

**PAY DIFFERENTIAL 320**  
**COLEMAN - CSP CORCORAN RECRUITMENT AND RETENTION**  
**DIFFERENTIAL PAY - UNIT 16 AND EXCLUDED**

Established: 06/01/06

Revised: 07/01/06, 10/01/06, 01/01/07

Released: 01/01/2025, 10:00:00 AM, 01/01/2025

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					Department of Corrections and Rehabilitation - California State Prison Corcoran
Staff Psychiatrist, Correctional Facility	9272	R16	\$450 Per Pay Period	8CL1	
Excluded:					
Chief Psychiatrist, Correctional Facility	7612	M16	\$1,150 Per Pay Period	8CL3	
Senior Psychiatrist, Correctional Facility (Supervisor)	9271	S16	\$1,250 Per Pay Period	8CL4	

**CRITERIA**

- Employees in the above classes employed in the Department of Corrections and Rehabilitation in the location cited above shall receive this differential.
- This differential is a result of the Coleman vs. Schwarzenegger Court Order.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of the unit impacted.
- This pay differential is in addition to any existing pay differential that the classes may be receiving.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes/No (Yes for R16, S16, M16 Classes; and effective 10/01/06 for R19 and S19 Classes)

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

Note: Class code 8252 is eligible for Earnings ID 8K96 for \$300 from 6/1/06 through 12/31/06 per Pay Letter 08-03.